## SOCIAL SECURITY CHANGES -

$\Rightarrow$ The base payroll subject to the Social Security Tax is $\$ 132,900$.
$\Rightarrow$ The Employee Social Security rate will compute at .062 to a maximum deduction of $\$ 8,239.80$.
$\Rightarrow$ All payroll is subject to Medicare Tax.
$\Rightarrow$ The Employee Medicare tax rate of .0145 will be computed on all earned income.
$\Rightarrow$ Computation of Payroll Tax Deposit:
To compute the required deposit amount, you can use the following method: Federal Income + Tax Withheld plus (Social Security Withheld and Medicare Withheld multiplied by 2) equals the amount of your deposit.
$\Rightarrow$ The self-employed rate remains at $15.3 \%$, compromised of $12.4 \%$ for Social Security and $2.9 \%$ for Medicare Tax.
$\Rightarrow$ You are required to withhold an additional Medicare tax of $.9 \%$ on wages in excess of $\$ 200,000$. The additional Medicare tax is implemented on Medicare wages, railroad retirement compensation and self-employment income of more than \$125,000-MFS; \$250,000-MFJ; \$200,000-SINGLE,HOH,WIDOW(ER).

## NEW JERSEY UNEMPLOYMENT INSURANCE -

$\Rightarrow$ The base payroll subject to the tax increases to $\$ 34,400$ from $\$ 33,700$.
$\Rightarrow$ The Employee deduction will be $.675 \%$ to a maximum of $\$ 232.20$.

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( UI-.3825% DI-.17% WF-.0425% FLI-.08 %)
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## FEDERAL UNEMPLOYMENT INSURANCE -

$\Rightarrow$ The 2019 rate remains at $.6 \%$.
$\Rightarrow$ The base wage subject to the tax will remain at $\$ 7,000$, with a maximum employer contribution of $\$ 42$.

## WAGE AND HOURS -

$\Rightarrow$ The Federal minimum wage is $\$ 7.25$. The NJ minimum wage increased to $\$ 8.85$.

## IRA CONTRIBUTIONS -

$\Rightarrow$ For 2019, IRA contributions will be $\$ 6,000$ per person for individuals under age 50 , and can be made up until $4 / 15 / 20$. The limit is increased an additional $\$ 1,000$ to $\$ 7,000$ for individuals who have attained age 50 before the end of the year. The eligibility requirements vary depending on the type of IRA, your filing status, whether you are in a pension plan and on your adjusted gross income.

## SOCIAL SECURITY RULES -

$\Rightarrow$ Social Security and Supplemental Security Income beneficiaries will receive a $2.8 \%$ increase in benefits for 2019 . The average monthly Social Security benefit amount for retired workers will be $\$ 1,461$.
$\Rightarrow$ Individuals reaching full retirement age may earn unlimited income without loss of benefits. There is a modified test that applies for the year an individual reaches full retirement age. In that year for the months prior to attaining full retirement age, an individual may earn $\$ 3,910$ a month before loss of benefits, or $\$ 46,920$ for the year. Individuals under full retirement age may earn $\$ 1,470$ a month, or $\$ 17,640$ for the year of earned income before loss of benefits. (The full retirement age is 66 for those born from 1943-1953 and gradually increases to 67 for those born in 1954 or later.)


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REMINDERS
FOR
2019

